## **KEYSTONE LOCAL SCHOOL DISTRICT**

Board of Education Meeting Keystone High School 580 Opportunity Way LaGrange, Ohio 44050

#### **REGULAR MEETING**

June 29, 2020 6:00 p.m. **AGENDA** 

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

<u>I.                                      </u>	CALL TO ORDER BY PRESIDENT
Α.	ROLL CALL:
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;
В.	PLEDGE OF ALLEGIANCE
II.	APPROVAL OF AGENDA
Mov	red by to
Α.	APPROVE AGENDA AS PRESENTED
В.	APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR
C.	APPROVE AGENDA WITH ADDENDUM AS PRESENTED
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;
III.	APPROVE MINUTES OF PRIOR MEETINGS
Α.	APPROVE MINUTES OF PRIOR MEETINGS
	Moved by, second by to dispense with the reading of the minutes of the Regular Meeting on Monday, May 18, 2020 and the Special Meeting on Wednesday May 27, 2020. The minutes were distributed as required by law and shall be approved as presented.
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;

## IV. AUDIENCE PARTICIPATION

### A. RECOGNITION AND HEARING OF VISITORS

(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

#### **B.** INPUT FROM STAFF

#### V. FINANCIAL REPORT BY TREASURER/CFO

## A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for May 2020, as presented.

#### B. FISCAL YEAR 2020 AMENDED APPROPRIATION

The Treasurer/CFO recommends approval of the amended appropriation resolution for Fiscal Year 2020 as presented.

#### C. ADOPT FISCAL YEAR 2021 PERMANENT APPROPRIATIONS

The Treasurer/CFO recommends adoption of the Fiscal Year 2021 Permanent Appropriations as presented.

#### D. YEAR END PROCEDURES

Approve the Treasurer/CFO to make any other necessary adjustments including, but not limited to, appropriation increases, decreases, or transfers needed to close Fiscal Year 2020.

#### E. FISCAL YEAR 2020 TRANSFERS

The Treasurer/CFO recommends the following Transfers:

**Transfers** 

From: To: Amount: Capital Projects Fund (070) PI Fund (003 9003) \$75.00

#### F. FISCAL YEAR 2020 ADVANCES

The Treasurer/CFO recommends the following Advances:

<u>Advances</u>

From: To: Amount:
General Fund (001) Keycare (020) \$2,628.75
General Fund (001) Title IV (599 9920) \$ 69.11

# G. APPROVE CONTRACT: FITZGIBBONS & ARNOLD, OHIO CASUALTY INSURANCE

The Treasurer/CFO recommends the approval of a contract with Fitzgibbons, Arnold, & Co. and Ohio Casualty Insurance for the district's property, fleet, and liability insurance from July 1, 2020 to July 1, 2021. The total premium is \$73,211.00.

#### H. AGREEMENT FOR OHIO MEDICAID SCHOOL PROGRAM SERVICES

The Treasurer/CFO recommends approval of the Agreement for Ohio Medicaid School Program Services with Weswurd, LLC to assist the District in obtaining reimbursement for Medicaid eligible expenses incurred under the Ohio Medicaid Program for claims with dates of service from July 1, 2020 to June 30, 2021.

#### I. APPROVE CONTRACT WITH JULIAN & GRUBE

The Treasurer/CFO recommends approval of the contract with Julian & Grube for the completion of the District's annual Comprehensive Annual Financial Report (CAFR) for a three-year period (FY2020/FY2021/FY2022) for \$9,700 annually.

#### J. APPROVE DISPOSAL OF SCHOOL BUS

The Treasurer/CFO recommends disposal of the following school bus:

Bus Number	Manufacturer/Chasis	VIN Number	Disposal Method
5	2003 International	4DRBRAAN33B952090	Auction
7	2009 Thomas C2	4UZABRDJ19CZ71442	Auction
12	2009 International	4DRBUAAN49BO48434	Auction
Moved by approved	•	that the foregoing reco	mmendations be
Roll Call: O'Bo	oyle; Stang; Stu	urgill; Walter; Wa	akefield;

## VI. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

## A. EMPLOYMENT OF PERSONNEL

#### 1. SALARY RECLASSIFICATIONS – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2020-2021 school year due to continuing education.

a. Leslie Shewalter from BA to  $MA-Step\ 4$ 

#### 2. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements.

### Cleaning \$10.51/hr.

- a. Michelle Andujar
- b. Tonya May
- c. Deana Ziemba
- d. Holley Ziemba

#### 3. EMPLOY CLEANER TRAINEE

The Superintendent recommends employing Mark Lacko as a Cleaner Trainee for fifteen hours per week, and for additional time, as needed, determined by the Maintenance Supervisor, at minimum wage effective July 1, 2020 through June 30, 2021.

#### 4. EMPLOY 2020-2021 HOMEBOUND INSTRUCTION TUTORS

The Superintendent recommends employment of the following individuals as homebound instruction tutors for the 2020-2021 school year commencing on July 1, 2020 through June 30, 2021 at tutor rate (currently \$28.00 per hour), per time sheet, on an as needed and approved basis.

а	Tracy	Abfall
a.	TIACV	Autan

b. Taylor Brouse

c. Kaitlin Bulger

d. Sophia Dettorre

e. Kelli Doran

f. Natalie Foster

g. Kara Griswold

h. Alexis Kaczay

i. Stefanie Kurowski

j. Heather Lahoski

k. Kelly Marxen

1. Frances McConnell

m. Chelsey Mirto

n. Dawn Morris

o. Sarah Robinson

p. Leslie Shewalter

#### 5. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Jane Barge 4<sup>th</sup> Grade Tutor effective end of day 4/30/2020
- b. Brianne Tabar  $-3^{rd}$  Grade Teacher and JV Winter Cheerleading Advisor– effective end of day 6/5/2020
- c. David Solt Informational Technology Trainee effective end of day 6/19/2020
- d. Amanda Goran Academic Coach effective end of day 6/30/2020
- e. Jacqueline Vance Director of Pupil Services effective end of day 7/30/2020

#### 6. EMPLOY 2020-2021 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2020-2021 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11).

- a. Anna Saxton KHS Math Teacher Step 0 BA -\$37,001.00
- b. Lindsay Puz KMS School Counselor Step 4 MA \$48,101.00

#### 7. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Frances McConnell as a ESY Services Instructor for Speech and Language Services between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 25 hours.

#### 8. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Kelli Doran as an ESY Services Instructor between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 40 hours.

#### 9. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Kaitlin Bulger as an ESY Services Instructor between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 5 hours.

#### 10. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Stefanie Kurowski as an ESY Services Instructor between the period of Monday, August 3, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 20 hours.

#### 11. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Jacqueline Vance to assist the new Director of Pupil Services, during the transition period at the employee's daily rate, per time sheet, not to exceed 5 days.

#### 12. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Kristen Lazard to complete scheduling for 4<sup>th</sup> and 5<sup>th</sup> grade students, at the employee's daily rate, per time sheet, not to exceed 2 days.

### 13. EMPLOY BLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Building Leadership Team (BLT) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour), for the 2020-2021 school year effective August 25, 2020 through May 28, 2021:

KES BLT	KMS BLT	KHS BLT
Jill Hetsler	Jamie Cendrosky	Andrea Catanzarito
Amy Hoopingarner	Donna Knight	Meghann Gallo
Allison Johnson	Leanne Manning	Donald Griswold
Brittany Shaw	Kelly Marxen	Kara Griswold
Leslie Shewalter	Mark Sobel	Michael Hogue
Allison Smith		David Jones Jr.
Victoria Smith		Alyssa Schwedt
Anna Turner		Leah Tesny

#### 14. EMPLOY 2020-2021 LPDC PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Local Professional Development Committee (LPDC) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour) for the 2020-2021 school year.

a. Jacob Alferio	d. Maura Neville
b. Amanda Goran	e. Rebecca Reed
c. Donna Knight	f. Kevin Wacker

#### 15. EMPLOY DLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the District Leadership Team (DLT) on an as needed basis, per time sheet, at tutor rate (\$28.00/hr.) for the 2020-2021 school year.

a.	Jacob Alferio	h. James Kohler
b.	Andrea Catanzarito	i. Maura Neville
c.	Antonietta Filut	j. Leslie Shewalter
d.	Natalie Foster	k. Julie Sigmund
e.	Kevin Fox	1. Mary Szczepanik
f.	Gina Gibson	m. Leah Tesny
g.	Donna Knight	n. Courtney Trakas

#### 16. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members as District Crisis Team Trainers, not to exceed 10 hours each, at \$28.00 per hour, per time sheet, between August 1, 2020 and September 25, 2020:

- a. Brooke Adkins
- b. Kevin Fox

#### 17. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members participating in a planning meeting for their buildings Crisis Team, not to exceed 4 hours each, at \$28.00 per hour, per time sheet, between August 1, 2020 and September 25, 2020:

- a. Tracy Abfall
- b. Taylor Brouse
- c. Donald Griswold
- d. Jeffrey Holzhauer
- e. Alexis Kaczay

- f. Heather Lahoski
- g. Stephen Ody
- h. Sarah Robinson
- i. Leslie Shewlater

#### 18. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members participating in a planning meeting for their buildings Crisis Team, not to exceed 4 hours each, at their hourly rate, per time sheet, between August 1, 2020 and September 25, 2020:

- a. Rebecca Ellsworth
- b. Charlene Eye
- c. Christina Magel
- d. Christine Manning
- e. Ashley Miller

#### 19. APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 10 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

- a. Tracy Abfall
- b. Sophia Dettorre
- c. Alexis Kaczay
- d. Heather Lahoski
- e. Kelly Marxen
- f. Dawn Morris
- g. Leslie Shewalter

#### 20. APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 4 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

a.	Elizabeth Branco	j. Leanne Manning
	Kaitlin Bulger	k. Kendall Poole
c.	Anita Cutler	1. Staci Rapson
d.	Kelli Doran	m. Abigail Ratcliff
e.	Amanda Glover	n. Rebecca Reed
f.	Michael Hogue	o. Courtney Trakas
g.	Allison Johnson	p. Phillip Tuttle

h. Stefanie Kurowski

i. Noelle Lewis

21.

# APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 2 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

q. Jennifer Wooten

a. Brooke Adkins
b. Kathryn Dillen
c. Natalie Foster
d. Alexis Kaczay
e. Stephen Ody
f. Victoria Smith
g. Mark Sobel
h. Kristin Zatik

#### 22. APPROVE PLANNING AND TRANSITION SUPPORT

The Superintendent recommends approval for the following staff members participating in planning and transition support, not to exceed 6 hours each, at their hourly rate, per time sheet, between May 26, 2020 and August 21, 2020:

- a. Charlene Eye
- b. Rita Hatfield
- c. Christine Manning
- d. Ashley Miller

	23.	The Superintendent recommends approval for Natalie Foster participating in planning and curriculum development, not to exceed 4 days, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:			
		Moved by, second by that the foregoing recommendations be approved.			
Roll C	all:	O'Boyle; Stang; Sturgill: Walter; Wakefield;			
	24.	APPROVE CO-PLANNING – CO-TEACHING TRAINING  The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 4 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:  a. Paula Perhot			
		Moved by, second by that the foregoing recommendations be approved.			
Roll C	all:	O'Boyle; Stang; Sturgill: Walter; Wakefield;			
		HER BUSINESS			
		CEPT DONATION			
	The	Superintendent recommends accepting the following donation.			

1. Church of Christ - \$500.00 to KHS Youth-4-Youth Program

# **B.** APPROVE SPECIAL EDUCATION CONTRACTS

The Superintendent recommends approving the following special education services contracts for the 2020-2021 school year as presented:

- 1. Optimal School Therapy, LLC
- 2. Positive Education Program (PEP)
- 3. STEPS Education

# C. APPROVE AGREEMENT WITH THE EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving the agreement with the Educational Service Center of Lorain County for Extended School Year Program from June 1, 2020 through August 18, 2020 as presented.

# D. APPROVE COVID-19 DISTRIBUTION SITE MOU WITH THE EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving Covid-19 Distribution MOU with the Educational Service Center of Lorain County as presented.

# E. APPROVE SCHOOL DISTRICT BLENDED LEARNING DECLARATION FORM

The Superintendent recommends approving the School District Blended Learning Declaration Form to establish a blended learning model with the Ohio Department of Education as presented.

#### F. APPROVE 2020-2021 STUDENT HANDBOOKS

The Superintendent recommends approving the Keystone High School, Keystone Middle School and Keystone Elementary School student handbooks as presented.

# G. APPROVE 2020-2021 STUDENT-ATHLETE CODE OF CONDUCT AND GUIDELINES

The Superintendent recommends approving the Student-Athlete Code of Conduct and Guidelines as presented.

#### H. APPROVE AGREEMENT WITH MASTERLIBRARY

The Superintendent recommends approving the agreement with MasterLibrary for the District Facility Use Event Calendar as presented.

#### I. APPROVE ADMENDED ADMINISTRATIVE HANDBOOK

The Superintendent recommends approving the amended Administrative Handbook effective July 1, 2019 through June 30, 2022 as presented.

#### J. APPROVE POLICIES AND REGULATIONS

The Superintendent recommends approving the following Board Policies and/or Regulations:

1. AFC

4. GBRAA

2. GBRA

5. GBRAA-R

3. GBRA-R

6. GCN

## K. BUDGET RECOMMENDATIONS

### 1. APPROVE PAY TO PARTICIPATE FEES

The Superintendent recommends approving the following Pay to Participate (PTP) fees effective July 1, 2020.

## Schedule of Pay to Participate Fees High School

	High School	
Sports	1st Sport	\$250.00
	2nd Sport	\$200.00
	3rd Sport	\$100.00
	Each Additional Sport	\$100.00
Non-Sports	Acad. Challenge	\$ 75.00
	Band	\$175.00
	Choir	\$ 8.00
	Flag Corp	\$175.00
	Middle School	
Sports	1st Sport	\$150.00
	2nd Sport	\$125.00
	3rd Sport	\$ 75.00
	Each Additional Sport	\$ 75.00
	1 <sup>st</sup> Sport - MS Cheerleading Fall or Winter	\$ 75.00
	2 <sup>nd</sup> Sport - MS Cheerleading Winter -	\$ 62.50
	(If also participated in Fall Cheer)	
	3 <sup>rd</sup> Sport (Spring)	\$ 75.00
	Each Additional Sport	\$ 75.00
Non-Sports	Band	\$18.00
	Choir	\$ 8.00
Activity Far	mily Cap:	\$1,200.00

### L. APPROVE 2020-2021 LUNCH PRICES

The Superintendent recommends approving the following lunch and breakfast prices effective for the 2020-2021 school year.

<u>Regular Lunch</u>	Milk
\$2.90/lunch	\$.50
\$2.90/lunch	\$.50
\$2.70/lunch	\$.50
\$3.60/lunch	\$.50
	\$2.90/lunch \$2.90/lunch \$2.70/lunch

**Breakfast** \$1.60/breakfast

# M. APPROVE SCHOOL FEES

The Superintendent recommends approving the following student fees for KHS, KMS & KES for the 2020-2021 school year:

# **Projected Keystone High School Fee Schedule 2020-2021**

i rojecica ixcysione riigh se	moor r co	Schedule	2020-2021	
ART:				
Art I				\$ 8.00
Art II				\$ 8.00
Ceramics				\$10.00
Ceramics II				\$10.00
Draw/Paint				\$ 7.00
Studio Art	Sem.I	\$10.00	Sem.II	\$10.00
BUSINESS FEES:				
Broadcast Media	Sem. I	\$10.00	Sem. II	\$10.00
Computer Application				\$ 6.00
Computer Programming				\$ 6.00
ENGLISH FEES:				
English 10 Manual				\$14.00
SPANISH WORKBOOK FEES: (Subject	t to char	nge)		
Spanish I Workbook  Spanish I Workbook	i io chai	ige)		\$ 5.00
Spanish II Workbook				\$ 5.00
•				\$ 5.00
Spanish III Workbook				\$ 5.00
FAMILY AND CONSUMER SCIENCE	FEES:			
FCCLA Dues (Members Must be paid once in		to Con. Sci. o	course fee)	\$12.00
Culinary Fundamentals	0.010101011		,	\$25.00
Global Foods				\$25.00
Creative Cuisine				\$25.00
Sewing & Crafting				\$25.00
Sewing & Starting				Ψ23.00
SCIENCE FEES:				
Biology	Sem. I	\$15.00	Sem. II	\$15.00
Chemistry I	Sem. I	\$12.00	Sem. II	\$12.00
Environmental Science	Sem. I	\$10.00	Sem. II	\$10.00
AP Environmental Science	Sem. I	\$15.00	Sem. II	\$15.00
Honors Biology	Sem. I	\$15.00	Sem. II	\$15.00
Physical Science	Sem. I	\$ 9.00	Sem. II	\$ 9.00
Physics	Sem. I	\$ 9.00	Sem. II	\$24.00

# **HISTORY:**

US History	\$15.00
Government	\$15.00

# **MISCELLANEOUS:**

Freshman - grade fee	\$11.55	<u>advisor Mr. Tuttle</u>
Sophomore - grade fee	\$11.55	advisor Miss Heffernan
Junior - grade fee	\$11.55	advisor Miss. Stratton
Senior - grade fee	\$11.55	advisor Mrs. Gallo & Ms. Schwedt

# **Kevstone Middle School**

	Keystone Middle Scho
	<b>Grade Fees</b>
	2020-2021
6th Grade = \$35.00	
Science lab fee	\$ 7.00
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
7th Grade = \$50.00	
Science lab fee	\$11.00
Educational magazines/supplemen	•
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
8th Grade = \$40.00	
Science lab fee	\$12.00
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
8 <sup>th</sup> Grade Additional fees	
Art 1	\$ 8.00
Spanish 1	\$ 5.00

Art 1	\$ 8.00
Spanish 1	\$ 5.00
Physical Science	\$18.00

## Keystone Elementary School Grade Fees 2020-2021

Kindergarten \$60.00				
1st Grade \$60.00				
2 <sup>nd</sup> Grade \$60.00				
3 <sup>rd</sup> Grade \$60.00				
4 <sup>th</sup> Grade \$60.00				
5 <sup>th</sup> Grade \$60.00				
Moved byapproved.	, second by	that the foregoi	ng recommendation	ons be
Roll Call: O'Boyle	; Stang; Stur	gill: Walter _	; Wakefield	;

# ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.

- A. Future BOE Meetings @ 6 P.M.
  - 1. Monday, July 20, 2020 Regular Meeting KHS Conference Room
  - 2. Monday, August 17, 2020 Regular Meeting KHS Conference Room
  - 3. Monday, September 21, 2020 Regular Meeting KHS Conference Room

# VIII. OTHER BUSINESS TO COME BEFORE THE BOARD

#### A. ADMINISTRATIVE REPORTS

#### B. SUPERINTENDENT COMMITTEE REPORTS

- 1. Deborah Melda: JVS Representative
- 2. Carrie O'Boyle: Building & Grounds & Public Relations
- 3. Devin Stang: Student Achievement Liaison, Finance/Insurance & Board Policy
- 4. Kimberly Sturgill: KEEP, Student Achievement Liaison & Board Policy
- 5. Patricia Wakefield: Legislative Liaison & Public Relations
- 6. Dennis Walter: Finance/Insurance & Buildings & Grounds

### C. COMMENTS/CONCERNS

- Board Members
- Superintendent
- Public (In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

# IX. EXECUTIVE SESSION

	Moved by, second by to adjourn to Executive Session
	under ORC 121.22 and ORC 4117.21 for the purpose of appointment,
	employment, dismissal, discipline, promotion, demotion, compensation, matters
	related to employee bargaining negotiations and investigation of the
	charges/complaints (unless public hearing requested) of personnel. With no
	action to follow.
Roll C	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;
	Executive Session p.m. Return to Open Session p.m.
Χ.	ADJOURNMENT
	Moved by, second by to adjourn the Regular Meeting.
	(Time:)
Roll C	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;